AIR NATIONAL GUARD MILITARY (AGR) VACANCY ANNOUNCEMENT		
HUMAN RESOURCES OFFICE KANSAS NATIONAL GUARD 2722 SW TOPEKA BLVD TOPEKA, KS 66611-1287	DATE 11 DEC 2018	ANNOUNCEMENT NO. 29-2019
OPEN TO CURRENT MEMBERS OF THE KANSAS AIR NATIONAL GUARD	APPLICATIONS WILL BE ACCEPTED UNTIL 09 JAN 2019, 1500 HRS	
MILITARY POSITION TITLE & NUMBER INTELLIGENCE OFFICER #1067018	MIL AFSC & GRADE 14N3/LT COL	APPOINTMENT FACTORS SEE BELOW
LOCATION OF POSITION 161 IS MCCONNELL AFB, KS 67221	MININUM RANK CAPT	MAXIMUM RANK LT COL

SELECTING SUPERVISOR

Lt Col Jeffery Locke, 161 IS/CC, 316-759-7711, jeffery.r.locke.mil@mail.mil

AFSC SPECIALTY SUMMARY

Leads and performs intelligence activities across the full range of military operations supporting the Air Force's Service Core Function (SCF) of Global Integrated Intelligence, Surveillance and Reconnaissance (ISR). The Air Force conducts global integrated ISR operations through a five-phase process commonly known by its acronym, PCPAD: planning and direction; collection; processing and exploitation; analysis and production; and dissemination. Additionally, ISR professionals conduct assessment, evaluation, and feedback throughout each phase. Air Force intelligence officers lead Airmen through the PCPAD process across four main areas, also known as functional competencies: Analysis, Collection, Integration, and Targeting. To execute these functional competencies intelligence officers utilize subject matter expertise in the six intelligence disciplines of geospatial intelligence (GEOINT), human intelligence (HUMINT), measurement and signature intelligence (MASINT), open source intelligence (OSINT), signals intelligence (SIGINT), and technical intelligence (TECHINT); utilize professional tradecraft to include assessment, counterdrug, counter proliferation, counterterrorism, current intelligence, general military intelligence, indications and warning, irregular warfare and target intelligence; and integrate thoroughly within cross functional capabilities, missions, and organizations to include airborne ISR, the Air Operations Center (AOC), the Air Support Operations Center (ASOC), cyberspace ISR, the Distributed Common Ground Station (DCGS), flying unit level support, force protection, information operations, space, and special operations forces (SOF). Finally, intelligence officers perform ISR enterprise management/staff functions to include acquisition, career broadening, doctrine, education and training, financial management, human capital/force management, information technology, modeling and simulation, policy, research and technology, security, and strategy. Related DoD Occupational Group: 230100.

AFSC DUTIES & RESPONSIBILITIES

Directs intelligence activities. Directs ISR activities and organizations, and establishes goals and objectives. Reviews requirements for objectives and relative priorities. Serves as the commander's senior intelligence advisor. Directs preparation of intelligence budget estimates and financial plans. Implements standardization, evaluation, and training programs, and monitors compliance.

Develops intelligence plans and policies. Evaluates impact of legislative action, executive orders, regulations, directives, and management decisions. Integrates intelligence activities into plans and programs. Develops and implements intelligence operations and applications policies, plans, concepts, systems, and orders for the intelligence disciplines, professional tradecraft, and integration with cross functional capabilities. Conducts force development, management and structure planning.

Manages and coordinates intelligence activities. Confers with government, business, professional, scientific, and other nations' organizations to provide support, exchange ideas, participate in studies, and coordinate on proposals and findings. Manages intelligence responsibilities of the Department of Defense Planning, Programming, and Budgeting System. Coordinates with personnel, materiel, planning, programming, and operational functions on allocation of resources, availability of funds, and preparation and implementation of operational plans. Supports weapon system acquisition.

Produces timely and accurate fused intelligence analysis. Uses structured analytical techniques to convert processed information into finished intelligence through the integration, evaluation, analysis, and interpretation of all-source data and the preparation of intelligence products in support of known or anticipated user requirements. Produces intelligence from the information gathered by the collection capabilities assigned or attached to the joint force and from the refinement and compilation of intelligence received from subordinate units and external organizations. Integrates, evaluates, analyzes, and interprets all processed information to create products that will satisfy the commander's priority intelligence requirements (PIRs) and requests for information (RFIs).

Conducts collection and ISR operations. Executes collection management by converting intelligence requirements into collection requirements, establishing priorities, tasking or coordinating with appropriate collection sources or agencies, monitoring results, and re- tasking, as required. Conducts collection operations by directing, scheduling, and controlling specific collection platforms, sensors and HUMINT sources to include the physical operation of airborne systems (both manned and remotely piloted), space-based systems, cyber, non-traditional ISR and HUMINT sources as well as near real time (NRT) coordination and control. Performs processing, exploitation, and dissemination by converting raw collection into forms that can be readily used by commanders, decision makers at all levels, intelligence analysts and other consumers.

Integrates intelligence with combat operations. Applies all-source intelligence information to sustain combat operations at the operational wing, group, and squadron levels. Contextualizes intelligence for the mission at hand, and then synthesizes it into the planning, training, and execution of tacticalmission areas for achieving kinetic and non-kinetic effects across air, space, and cyberspace.

Performs targeting functions. Performs targeting functions to include kinetic and non-kinetic target development, weaponeering, precision point mensuration (PPM), force application, execution planning, and combat assessment. Selects and prioritizes targets and matches appropriate actions to those targets to create specific desired effects that achieve objectives, taking account of operational requirements and capabilities. Conducts analysis of enemy personnel, units, disposition, facilities, systems, and nodes relative to the mission, objectives, and the capabilities at the Joint Force Commander's disposal, to identify and nominate specific centers of gravity (COG) and high-value targets (HVT) that, if exploited in a systematic manner, will create the desired effects and support accomplishment of the commander's objectives.

QUALIFICATIONS

- 1. Open to fully qualified 14N3 eligible members of the Kansas Air National Guard.
- 2. Some travel and irregular work hours. Shift to be determined.
- 3. Applicant must have the ability to gain and maintain a Top Secret/SCI Clearance.
- 4. Applicant must meet all requirements of ANGI 36-101.
- 5. Applicant must meet the physical requirements of AFI 36-2905, prior to being placed on AGR tour.
- 6. Applicant should be able to complete 20 years of active duty service prior to mandatory separation.
- 7. Military grade will not exceed the maximum authorized grade on the unit manning document.
- 8. Initial tours will be 3 years. Follow-on tour lengths may be from 1 to 6 years.
- 9. Specialty requires routine access to Top Secret material or similar environment. For award and retention of AFSCs 14NX, completion of a current Single Scope Background Investigation (SSBI) according to AFI 31-501, Personnel Security Program Management is mandatory. Access to SCI and Top Secret material is determined by favorable adjudication of the SSBI and periodic updates, according to applicable security and intelligence regulations. The Air Force Central Adjudication Facility (AFCAF) is solely responsible for determining and certifying eligibility for access to SCI material.
- 10.In accordance with AFI 36-2101, withdrawal of SCI certification requires a withdrawal of 14NX AFSCs, unless an exemption is granted by HQ AFPC/DP2SSM on the recommendation of HQ USAF/A2. Revocation of an officer's security clearance by AFCAF requires a withdrawal of 14NX AFSCs without exception. NOTE: Award of the entry level without a completed SSBI is authorized provided an interim Top Secret clearance has been granted according to AFI 31-501.

APPLICATION PROCEDURES

Interested applicants who meet the eligibility criteria listed in this announcement may apply by submitting the below listed documents to the 184 Force Support Squadron, ATTN: Full Time Manning, 52955 Jayhawk Drive Bldg. 65 Ste 106, McConnell AFB KS 67221-9000 or e-mail your applications to <u>usaf.ks.184-iw.mbx.ftm-full-time-manning@mail.mil</u>. Applications will include:

- 1. Signed NGB Form 34-1dated 20131111, Application for Active Guard Reserve (AGR) Position
- 2. Current Fitness Report from the Air Force Fitness Management System (AFFMS II)

3. Record Review RIP (from vMPF)

NOTE:

- 1. Failure to provide all the required documents will result in application being returned without further action.
- 2. Applicants must sign NGB Form 34-1; failure to sign the form will result in application being returned without further action. NOTE: Please ensure 34-1 reflects Tour Announcement number, current telephone number and all AFSCs for which you are qualified.
- 3. If selected for the job, member must have a current passing fitness and AGR physical prior to being placed on AGR tour.

FOR FURTHER INFORMATION:

For questions regarding the specific vacancy and position, contact the selecting supervisor. For questions regarding the application process, please contact SMSgt Jason McAndrews, 184 FSS/FTM, DSN: 743-7422, COMM: 316-759-7422.

EQUAL EMPLOYMENT OPPORTUNITY:

All qualified applicants will receive consideration for this position without discrimination for any non-merit reason such as race, sex, religion, national origin, lawful, political or other affiliations, marital status, age or membership/non-membership in an employee organization.